

REGULAR MEETING OF THE YSU-ACE EXECUTIVE COMMITTEE
Thursday, April 11, 2024

PRESENT

Officers: Melanie Leonard

Jill Mogg

Cassie Nespor

Committee: Kevin Hood, Kay Helscel, Joe Audia, Sherry Massaro, Lisa Devore

Excused: Kim Jenkins, Nancy O'Hara, and Steve Katros

Guests: Eric Barr and Brandon Marlow (LRC rep)

CALL TO ORDER: Melanie Leonard called the meeting to order at 11:35am in Cushwa Hall #3227.

APPROVAL OF AGENDA: The agenda was sent to the Executive Committee electronically prior to the meeting. Melanie added an item about Eastern Gateway in New Business. Jill Mogg made a motion and it was seconded to approve the agenda with flexibility. It passed unanimously.

APPROVAL OF MINUTES: The minutes of the March 14, 2024 meeting were sent to the Executive Committee and reviewed before the meeting. The room number should be corrected to 3227. Joe Audia made a motion to approve the minutes with corrections. It was seconded and passed unanimously.

TREASURER'S REPORT: Kim was excused but her report was reviewed. Melanie asked Brandon if OEA had standards for financial account balances. ACE collects about \$10,000 per year for our local union. (\$60 per full-time member.) Bylaws should include language about the Crisis Fund. Brandon said that our account balances seemed in line with other unions and Federal Labor laws. Cassie Nespor brought up a possible lowering of local dues. Jill Mogg made a motion to approve the Treasurer's report. It was seconded and passed unanimously.

MEMBERSHIP REPORT: Jill Mogg reported there are 171 members. March was a quiet month. Positions are being filled when open.

COMMITTEE REPORTS

- **Negotiations Committee:** Melanie Leonard reported that Kevin Kralj will file the report to SERB.
- **Grievance Committee:** None.
- **Elections Committee:** The open seats in the upcoming election will be Treasurer, 2nd VP, and 3 Executive Committee members. (Jill, Kay, Steve, Sherry) Term ends August 31, 2024. At the May chapter meeting, we'll need to ask for volunteers to fill committees again.
- **Constitution and Bylaws:** This document is 17 years old. Melanie will ask for 3 members to volunteer to update them at the chapter meeting.
- **Communications Committee:** The newsletter was emailed to members on March 12 and will be posted on the website. Troy Evans from IT suggested a listserv to replace YMES but Jill is going to continue to copy and paste members from most recent report to Outlook.
- **Social Committee:** Eric reported that the Bocce and Beer event at the MVR had 17 members attend. Melanie has the attendance sheet. Union paid for pizza and pop. Hard to get more than 20 people. Eric would like to plan another bocce night for late May/early June. Also planning May 1 and May 2 coffee & donut social from 8:15am to 8:45am. First day: Meschel and Jones

then Beeghly and Kilcawley. Goal to meet new people. The social committee would like to raffle a \$25 Giant Eagle gift card at each location and 2 at the Chapter meeting. Jill Mogg made a motion to purchase six \$25 gift cards. It was seconded and passed unanimously. Rob and Eric are still planning the bus and tailgate for the YSU vs Pitt football game. They would like to apply for another grant, which is due at the end of the 2024. Melanie recommended to combine the membership and activities of the Social and MAT ad hoc committees to form an "ACE Member Engagement" committee to provide social functions and work on grant applications. Kay Helscel made the motion to form the committee. It was seconded and passed unanimously. Jill suggested buying a branded tabletop pull-up banner and/or tablecloth. Kay Helscel suggested the Union sponsor a table with coffee at the beginning of the Fall semester that is open to campus.

- **HCAC:** Minutes of this committee are now posted on the HR website. At the most recent meeting, the committee heard a financial report from USI. Medical claims are down but Rx claims are up. 8-10% increase is average. In July HR will tell campus about a program to get employees who are over 65 years old to go on Medicare instead of university insurance. The company provides a professional to help each employee pick the best Medicare plan for them. Mailer will also go out to members about free programs to help manage chronic disease management. 200 insurance members participate in the campus Wellness program.

OLD BUSINESS

- **Seniority Committee:** no new information from HR.
- **Distinguished Service Committee:** Stacy Luce, Jill Mogg, and Sherry Massaro are finished. The University will announce winners soon.
- **Scholarship:** Applications due March 31st. Seven complete applications. Award amount given by Tiffany Thomas at YSU Foundation- \$875. Committee (Cassie Nespor, Della Elia, Stephanie Pavlovich, Rosamaria Vega, and Tatiana O'Dell) is meeting Friday to go over criteria and dates for decision and award dinner. Kay Helscel asked if we could make another donation to the scholarship fund. The union can give a specific check to even out yearly award. We can do a fundraiser to add to balance at a later date.
- **OEA Grant:** Covered under Social Committee discussion.
- **Joint public records requests with other unions:** No new information.

NEW BUSINESS

- **Chapter meeting:** Meeting is scheduled for Wednesday, May 8 and the union will order Chartwells lunch boxes. Cassie Nespor will be absent so someone else will have to take minutes. Committee reports will be given by Exec Board members on them and Melanie will ask for questions after each report. RSVP deadline will be Monday, April 30.
- **Unit 43 LRC rep:** Brandon introduced himself. He most recently worked with Ohio Nurses Association in Cleveland. He would like to attend social events as well as meetings. His goal is to be a stable presence. He prefers email communication.
- **Ill members:** We recently had a member who passed away while actively employed. Melanie recommends sending \$100 check with a sympathy card to his wife from the union. Kevin Hood made a motion to send the check. It was seconded and passed unanimously. There is also a fundraiser to dedicate a memorial bench on campus organized by staff who worked with member.
- **Distinguished Service Awards:** Melanie heard several complaints about the Service Awards. To clarify: We have up to 18 awards that can be given. Committee is HR rep, union rep, and one

jointly appointed. 11 were awarded this year out of approximately 16 nominations. The committee follows a rubric and applications must meet requirements. HR checks application requirements and puts through nominations that are eligible. Employees must have current evaluations from supervisor or a letter of omission in their file. No one should be calling the committee members to complain. Rubric needs to be updated.

ADJOURN. There being no other business to discuss, Cassie made a motion and it was seconded to adjourn the meeting. It passed unanimous at 1:04pm. The next meeting will be on Thursday, May 9, 2024 at 11:30am.

Respectfully submitted,

Cassie Nespor, YSU-ACE secretary