

REGULAR MEETING OF THE YSU-ACE EXECUTIVE COMMITTEE
Thursday, March 14, 2024

PRESENT

Officers: Melanie Leonard

Nancy O'Hara

Jill Mogg

Cassie Nespor

Kim Jenkins

Committee: Steve Katros, Kevin Hood, Kay Helscel, Joe Audia

Excused: Sherry Massaro and Lisa Devore

Guests: Rob Chance and Eric Barr

CALL TO ORDER: Melanie Leonard called the meeting to order at 11:35am in Cushwa Hall #3227.

APPROVAL OF AGENDA: The agenda was sent to the Executive Committee electronically prior to the meeting. There were no changes or additions. Nancy O'Hara made a motion and it was seconded to approve the agenda. It passed unanimously.

APPROVAL OF MINUTES: The minutes of the February 8, 2024 meeting were sent to the Executive Committee and reviewed. There were no corrections. Kevin Hood made a motion to approve the minutes. It was seconded and passed unanimously.

TREASURERS REPORT: Kim presented the report and noted that our taxes are filed, but there were late because she couldn't get on IRS website. Steve Katros made motion to approve the report. It was seconded and passed unanimously.

MEMBERSHIP REPORT: Jill Mogg reported there are 171 members.

COMMITTEE REPORTS

- **Negotiations Committee:** Melanie Leonard reported that we filed a joint SERB petition with Administration after negotiations about included and excluded positions. A report was not filed after 2020 negotiations, so this one will go back to 2017.
- **Grievance Committee:** None. It was mentioned that Julie Gentile has a Safety committee starting. Is there a campus safety committee? Melanie clarified that a safety committee was included in our contract, but it never got started. It should be a joint APAS, ACE, Faculty, Administration, and Health and Safety. Kevin Hood reported that Grounds and Motor Pool have meeting with Health and Safety next Thursday. Health and (was EHOS) on campus is now under AVP of Facilities which doesn't allow for checks and balances.
- **Elections Committee:** The open seats in the upcoming election will be Treasurer, 2nd VP, and 3 Committee members. (Kim, Jill, Kay, Steve, Sherry) The position descriptions will be printed in the next newsletter. The Elections committee is Niki Cole, Della Elia, Shelley Urchek-Geist, Jill Mogg, and Kay Helscel. If Jill and Kay are running and Niki is retiring, we may need more people on the committee. At May chapter meeting, we'll vote on electronic voting.
- **Constitution and Bylaws:** none
- **Communications Committee:** The newsletter was email to members on March 12 and will be posted on website. Outlook allowed Jill to copy/paste current member names from membership report (171 names) into an email. But we should have a backup. Melanie still has access to YMES.
- **Social Committee:** Rob Chance and Eric Barr reported that March 28 will be a meet at MVR from 4pm – 6pm for pizza. No summer event. They're looking at the YSU football game on September 21 and

renting a bus to see the game at Pitt. Possibly join any official YSU tailgate there. Do we send cards to hospitalized members? We have not in the past because it's hard to know who is sick due to privacy concerns and fear to miss someone.

- **HCAC:** Feb 15 meeting. USI broker report about insurance use was given out and used to make projections about future use. The Medical Mutual contract ends this year. The University decided to not go through a bidding process, so we'll stay with Medical Mutual. Stacey Luce was promoted to run Wellness program after Carrie Clyde left.

OLD BUSINESS

- **Seniority Committee:** no new from HR about calculations.
- **Distinguished Service Committee:** Stacy Luce, Jill Mogg and Sherry Massaro are finished. The University will announce winners soon.
- **Scholarship:** Applications due March 31st. Three applications were submitted already.
- **OEA Grant:** Melanie asked Rob Chance to help. Rob would like to form a committee for transparency and to share the work- possibly members from MAT team or Social committee. Rob wants to plan pop up food trucks or gatherings where Executive committee members are available for questions. He is looking at dates in May after commencement and our chapter meeting. We might be able to use grant to cover some of the cost of umbrellas, blankets, and shirts. For an event to qualify as covered under the grant, we need to turn in photos and sign up sheets to track who's coming. Our goal is to have 80% participation.
- **Joint public records requests with other unions:** No new info. Attorney is working on new wording.

NEW BUSINESS

- **LOU for Groundskeepers 1 and 2:** Union signed an LOU for these two positions, increasing the starting salary. Nancy O'Hara, Melanie Leonard, and Rich Conway represented ACE. There were 4 positions effected. No change to Grounds 3.
- **Chapter meeting:** Date during Break week- May 8 or May 7. Cassie Nespor will reserve the Rossi Room in Kilcawley. Meeting will be noon – 1pm. Start lunch at 11:45am. Members can use their 30-minute Union Leave. The Executive Committee will decide the catering order at our April meeting. RSVP will go out to members after that meeting.
- **Unit 43 LRC interviews:** Melanie and Nancy attended the interviews of three candidates. Unions gave recommendations. No word on final decision.
- **Eastern Gateway:** Students enrolling at YSU. Still many questions about details.

ADJOURN. There being no other business to discuss, a motion was made and seconded to adjourn the meeting. It passed unanimous at 12:57pm. The next meeting will be on Thursday, April 11, 2024 at 11:30am.

Respectfully submitted,

Cassie Nespor, YSU-ACE secretary