

REGULAR MEETING OF THE YSU-ACE EXECUTIVE COMMITTEE

THURSDAY, February 13, 2025

PRESENT:

Officers: President – Melanie Leonard

1st VP – Nancy O'Hara (virtual)

2nd VP – Jill Mogg

Secretary – Cassie Nespor

Treasurer – Tatiana O'Dell

Committee: Kay Helscel, Kevin Hood, Eric Barr, Lisa Devore, Rob Chance

Excused: Joe Audia

Guest: Brandon Marlow

CALL TO ORDER. Melanie Leonard called the meeting to order at 11:34.

APPROVAL OF AGENDA. The agenda was sent to the Executive Committee electronically to review prior to the meeting. Nancy made a motion to approve the agenda. It was seconded and passed.

APPROVAL OF MINUTES. The minutes from the January 9, 2025 regular meeting were sent to the Executive Committee electronically before the meeting and reviewed. Melanie made two clarifications to the Holiday party and Scholarship committee reports. Eric Barr made a motion to accept the minutes with corrections. It was seconded and passed.

TREASURER'S REPORT. A copy of the Treasurer's report dated February 2025 was sent to the Executive Committee electronically before the meeting and reviewed. Kay Helscel made a motion to approve the report. It was seconded and passed. Names need to be changed on the investment account. Tatiana O'Dell set up an online credit card account, but Kim still receives the emails. Melanie Leonard and Jill Mogg are on the credit card.

MEMBERSHIP REPORT. Jill Mogg reported that we have 165 members. There are many job openings and search committees to put together.

COMMITTEE REPORTS

Negotiations: none.

Grievance: Melanie Leonard reported that the first training meeting with Brandon was held in January. The training meetings will be once a month for 5 months.

Elections: none.

Constitution & Bylaws: none.

Communications: Cassie Nespor reported that a newsletter will be sent out in March with photos from Phantoms game, Spring Chapter meeting date, and elections information. A Facebook post was made about the scholarship applications.

Membership Engagement: Jill Mogg has list of RSVPs for Phantoms game on Saturday, February 22: 60 people, 8 from APAS. The Union will pay for a ticket for the member and one guest. APAS will reimburse ACE for their tickets. ACE members and one guest will each get \$10 cash for food.

HCAC: Meeting next week. These upcoming meetings will include YSU data about use of health insurance.

OLD BUSINESS

Seniority Committee: Melanie Leonard reported that HR has finished reviews of 153 members. They are still reviewing 26 employees to determine start dates.

Ad Hoc Committee: no activity.

OEA Grant: Rob Chance reported that the 2-year grant doesn't start until 2026. He will modify his plan to a one-year grant and resubmit it. The one year grant is for up to \$2,400.

NEW BUSINESS

Penguin Pantry donation: Eric Barr will contact the Pantry to see what they need.

Scholarship Committee: The Scholarship Committee is recommending the removal of financial need/ FAFSA to make the scholarship more accessible to international students and students with tuition remission. Kay Helscel made a motion to accept the committee's recommendation to exclude the FAFSA requirement and the revised scholarship application (now a fillable PDF). It was seconded and passed. We will discuss the amount of the award and possible added funds in the March Exec meeting.

Distinguished Service Awards: Steve Katros is the ACE representative and Melanie Leonard is the third member on the committee. Two applications were removed because they're not dues paying members. One employee appealed to be added back on the list. The issue is are they "bargaining unit members in good standing?" The 2018 Janus ruling says that you don't have to be a dues-paying member to be part of the bargaining unit. Article 2.1 of our current contract defines our bargaining unit as "all regular full-time, permanent, part-time, and intermittent classified civil service employees of the University." This year the committee will include employee on a non-precedent-setting basis.

Spring Chapter Meeting: Set for Wednesday, May 14 in McKay Auditorium. Cassie Nespor will check with Desa Pavlichich about availability. Back-up location is Williamson Hall.

Senate Bill 1: APAS sent info and would like it to be sent out to our membership using our alternate email account. This bill only effects faculty, but it and subsequent bills will impact us. A bill banning paycheck reduction for dues is expected soon.

Having no other business, the meeting was adjourned at 12:55pm. Our next meeting is Thursday, March 13, 2025.

Respectfully submitted,

Cassie Nespor

ACE Secretary