

REGULAR MEETING OF THE YSU-ACE EXECUTIVE COMMITTEE

THURSDAY, December 5, 2024

PRESENT:

Officers: President – Melanie Leonard

1st VP – Nancy O’Hara (virtual)

2nd VP – Jill Mogg

Secretary – Cassie Nespor (virtual)

Treasurer – Tatiana O’Dell

Committee: Joe Audia (virtual), Kay Helscel, Rob Chance, Eric Barr, Lisa Devore

Excused: Kevin Hood

CALL TO ORDER. Melanie Leonard called the meeting to order at 11:38am.

APPROVAL OF AGENDA. The agenda was sent to the Executive Committee electronically to review prior to the meeting. Under New Business, Melanie Leonard added the Scholarship Committee and Youngstown Parade. The agenda was accepted with those additions.

APPROVAL OF MINUTES. The minutes from the November 14, 2024 regular meeting were sent to the Executive Committee electronically before the meeting and reviewed. There were no corrections and the minutes were accepted as submitted.

TREASURER’S REPORT. A copy of the Treasurer’s report dated December 2024 was sent to the Executive Committee electronically before the meeting and reviewed. The Treasurer’s report was accepted as submitted. Melanie Leonard appoints Steve Katros and Sherry Massaro to audit the books. The audit will start at the end of the last audit through the time that Kim Jenkins transitioned out of the position and Tatiana O’Dell started. Jill Mogg made a motion to accept the appointments. It was seconded and passed.

MEMBERSHIP REPORT. Jill reported that we had four new members start this week. We have 166 members. Seven do not have paperwork submitted. Their names are noted on the membership list so they need to submit it before they can get \$20 gift at the Christmas party.

COMMITTEE REPORTS

Negotiations: no report.

Grievance committee: #774 Maag Library lunch schedules had a meeting on November 14 with supervisor Ana Torres, Kevin Kralj, Melanie Leonard, and Cassie Nespor. A disposition was submitted to the union that explains the reason for the scheduling change. The union has two weeks to accept, reject, or disagree with disposition but agree to not move the grievance any further. The ACE library staff has chosen the last option. Melanie Leonard has not heard anything about the possible grievance on locksmith position. December 6 is the 42-day deadline to file a grievance. Melanie Leonard is appointing Scott Beadling, Jalon Tirado, Stephanie Pavlovich, Matt Cowles, John Hazen, and Jayne Gregory to the Grievance Committee. Training will start in January with OEA. They can use the committee time to cover training. The motion to accept the committee members was made by Kay Helscel. It was seconded and passed.

Elections Committee: No report.

Membership Engagement: The final RSVP count for the Christmas lunch due to Leos. The committee decided to keep number to the exact number that have RSVPd (100). To be mindful of our funds, there will be no extra. Melanie Leonard will buy cookie trays, Hershey kiss candy, and lemonade jugs from Sam's. Lisa Devore will buy coffee, creamer, cups, plates, silverware, salad bowls, napkins. She will be reimbursed. The room will be set up with 13 tables with 8 chairs. Kay Helscel and Lisa Devore will be there at 10am to set up. Cassie Nespor made a motion to tip the server \$150 (check). The motion was seconded and passed. The cards, labels, and money is ready for member gifts.

Phantoms Game: Saturday, February 22. We expect about 40 people to attend. Phantoms have a "party porch" that holds 35 people (\$325 for tickets, hot dogs, pop), but we like closer seats. Union pays for member plus one guest. We plan to discuss details at the January meeting. Possibly bring our banner to display.

Coffee and Donuts event in November included some APAS and faculty members. The other unions seemed excited to be included. About 45 people attended. We should plan another one for March.

Constitution and Bylaws: Kay Helscel and Nancy O'Hara are already on the committee. Melanie appoints Shelly Urchick, Matt Colwes, Tiffany Moore, Theresa Leonard, and Eric Barr. Jill Mogg made the motion to accept these members to the committee. It was seconded and passed.

Communications Committee: Only one Veteran's Day post. No other interest. We will try to get photos and videos to post from the Christmas party.

HCAC: Discussed Wellness program. It has increased from 146 to 288 employees participating this year. Goal to increase participation in 2025. Spring meetings will start talking about numbers. We still need one member to fill Mike Lisi's position.

Seniority Committee: heard nothing. Melanie Leonard will follow up with Kevin Kralj in January.

Ad Hoc committee: no other issues.

OEA Grant: Rob Chance sent his planning spreadsheet to OEA and got feedback. To get \$24,000 it's a 2-year project. Are we eligible since we're not "teachers?" Application needs to be submitted by end of month. Rob Chance needs information about our "financial practices" from Tatiana O'Dell.

Donation of winter clothes: Kay Helscel has 2 bags of donations from members. She will take them over to the Penguin Pantry.

NEW BUSINESS

Scholarship Committee: RosaMaria Vega, Stephanie Pavlovich, Della Elia want to remain on the committee from last year. Cassie Nespor will ask Jennifer Kurcon to join as well. The committee will start looking over application and bring any changes/recommendations to the Executive Committee in January.

Union parade: YSU APAS has invited the other campus unions to join them in the Youngstown Light Up Parade tomorrow. Melanie Leonard and Tatiana O'Dell will attend. 105 floats registered.

Distinguished Service Awards: HR has sent out the nomination form. Jill Mogg will forward it to members. Please pay attention to the criteria when nominating someone. Melanie Leonard will find a member to represent us on the selection committee.

OEA Rep assembly: None of our 3 delegates can attend. Melanie has cancelled the hotel reservation.

Retirements: Rob Chance asked if we do anything for members that retire after 20 years. Generally, any retirement parties come from the department, not the union. Rob recommends that we start doing something. Jill Mogg suggested we have a cake at each chapter meeting recognizing retirees. They do get acknowledged in the newsletter. It is difficult to be fair for everyone since each situation is unique. Rob asked if retired members can attend events. They would have to have paid dues for an honorary member (\$30/year).

Having no further business to discuss, the meeting was adjourned at 12:55. The next meeting is on January 9, 2025 in the Bresnahan 3 meeting room.

Respectfully submitted,

Cassie Nespor

YSU ACE secretary