

REGULAR MEETING OF THE YSU-ACE EXECUTIVE COMMITTEE
THURSDAY, September 12, 2024

PRESENT:

Officers: President – Melanie Leonard
 Secretary – Cassie Nespor

Committee: Joe Audia, Kay Helscel, Kevin Hood, Rob Chance, Eric Barr, Lisa Devore

Excused: Tatiana O’Dell, Nancy O’Hara, Jill Mogg

Guests: Brandon Marlow (virtually)

CALL TO ORDER. Melanie Leonard called the meeting to order at 11:40am.

APPROVAL OF AGENDA. The agenda was sent to the executive committee electronically to review prior to the meeting. There were no additions or corrections and it was adopted.

APPROVAL OF MINUTES. The minutes from the August 8, 2024 regular meeting were sent to the Executive Committee electronically before the meeting and reviewed. Melanie corrected the date of the meeting. Kevin Hood made a motion to approve the minutes. The motion was seconded and passed unanimously.

TREASURER’S REPORT. A copy of the Treasurer’s report dated September 2024 was sent to the Executive Committee electronically before the meeting and reviewed. With no changes, the report was accepted as presented. A check for \$2, 035.63 was deposited from the OEA grant and will show up in the next report. Melanie needs to go to the bank in person to change the name to Tatiana on ASECU account.

MEMBERSHIP REPORT. Jill was unable to make the meeting. 2 members will be retiring.

COMMITTEE REPORTS:

Negotiations Committee. None.

Grievance Committee. None.

Elections Committee. None.

Constitution and Bylaws. Nancy and Kay volunteered to look at the current bylaws. Melanie would like another person on the committee.

Communications: Rob asked if we could post more on the Facebook page and expand the committee to include someone to do that work. Cassie will ask Rachell Joy if she would like to do it or put a call in the Fall newsletter. The newsletter will also include info on our November chapter meeting and photos from the cookie giveaway event and Pitt tailgate.

Membership Engagement Committee:

- We purchased 400 sugar cookies for Welcome Week and it took an hour to pass them out to faculty, staff, administrators, and students. It turned out great. Next year buy 600 cookies. Students asked about our union and it was good visibility.
- Planning bus trip to Pitt 9/21: 54 expected and 32 signed up. Melanie, Eric, Joe, and Rob collected \$20 deposits. Melanie keeping all deposits and will bring them on 9/21. Rob invited APAS to fill extra seats and only the President signed up. People going will try to recruit a few more. Deadline is 8am Friday 9/13. Rob will buy tickets from the YSU Athletics office tomorrow. Tickets are \$25 each. Eric priced slider sandwiches from Shop n Save in Hubbard. He will purchase 4 trays and be reimbursed. Melanie getting chips, pop/water, and cookies from Sam's Club.
- New branded tent is here and stored in Electrician's locker. Will use it at Pitt tailgate.

HCAC: First meeting this afternoon. Due to APAS new contract, union committee members serve for 4 years. Committee will be making recommendations about any changes in healthcare coverage.

OLD BUSINESS

Seniority Committee: Melanie appointed Steven Katros and Lisa Devore. Will start meeting soon. HR has finished calculations for the majority of employees, but the committee will help figure out people with multiple start dates or when HR unable to verify one or more of the start dates.

LOU committee: (Melanie, ACE officer, and ACE member from department.) LOU to retain Air Tech Quality Tech increased starting salary to \$23.52. Two Repair worker positions still vacant. Electrician starting rate increased to \$26.73 to attract qualified candidates. Posted 3 electrician positions. Current electrician will get raise to new rate. Custodial Technician III job audit due to added Surplus duties. LOU to address "working out of class" while job audit occurred. Custodial Technician III starting rate raised to \$17.85. Melanie, Nancy, and Jill represented ACE in final negotiations. Kay added that eliminating the level 1 & 2 classifications in electrician and lock smith positions made it hard to have a supervisor. She's on the hiring committee for the locksmith and they can't get qualified candidates. Melanie agreed that we request an LOU for this position since either side can start the process. Lisa mentioned that for Academic Ops workers, the "5% other duties as assigned" in job description has greatly increased in reality to way more than 2 hours per week. Others agreed that it was similar all over campus. Many of our members pick up these tasks to keep business moving. The remedies are to ask for a reclass if you're doing it all the time or file a grievance.

OEA Grant: Rob is applying for 2-year grant for a total of about \$25,000 – 30,000. So far, it includes sweatshirts/pullovers for members, bocce event, coffee clutches, and community engagement. We should try to engage younger members since many of members will retire in the next 4 years.

Joe motioned to go into Executive Session at 12:55. Seconded and passed. The session lasted until the end of the meeting.

Having no further business to discuss, the meeting was adjourned at 1:00pm.

Our next meeting is scheduled for Thursday, October 10, 2024 at 11:30am in Cushwa Hall Room 3224.

Respectfully submitted,

Cassie Nespor

YSU-ACE Secretary