

REGULAR MEETING OF THE YSU-ACE EXECUTIVE COMMITTEE
THURSDAY, August 8, 2024

PRESENT:

Officers: President – Melanie Leonard
First Vice President – Nancy O’Hara (virtual)
Second Vice President – Jill Mogg
Secretary – Cassie Nesper
Treasurer- Kim Jenkins

Committee: Joe Audia, Kay Helscel, Steve Katros, Sherry Massaro, Lisa Devore (virtual)

Excused: Kevin Hood

Guests: Rob Chance, Eric Barr, Tatianna O’Dell (virtual)

CALL TO ORDER. Melanie Leonard called the meeting to order at 11:34am.

APPROVAL OF AGENDA. The agenda was sent to the executive committee electronically to review prior to the meeting. There were no additions or corrections.

APPROVAL OF MINUTES. The minutes from the July 11, 2024 regular meeting were sent to the executive committee electronically before the meeting and reviewed. Jill Mogg made a motion to approve the minutes. The motion was seconded and passed unanimously.

TREASURER’S REPORT. A copy of the Treasurer’s report dated July 2024 was sent to the executive committee electronically before the meeting and reviewed. Nancy O’Hara made a motion to approve the report. It was seconded and passed unanimously. Kim asked to meet with Tatianna to go over Treasurer duties before our next meeting. Kim contacted HR about the OEA dues increase. Melanie will contact LPL to change the names on the account.

MEMBERSHIP REPORT. Jill Mogg got the report from IT yesterday but didn’t have enough time to sort it like she usually does for the meeting. Jill got about 50 new member packets from NEOEA and will meet with new employees who haven’t made a decision about union membership yet.

COMMITTEE REPORTS:

Negotiations Committee. None.

Grievance Committee. None.

Elections Committee. None.

Constitution and Bylaws. Nancy and Kay volunteered to look at the current bylaws. (Will Harris, who also volunteered is no longer at YSU.) Melanie will hand off former committee work to new committee.

Communications: Newsletter went out. Joe updated website with newsletters, scholarship winners, election results, and meeting minutes. It was suggested to add our website address to membership emails. We need to post more on Facebook as Fall events start. We could also spotlight members and their jobs on our Facebook page.

Membership Engagement Committee:

- Ice cream sandwiches turned into branded sugar cookies for Welcome Week. Kay ordered 400 individually packaged cookies for less than \$1000 from Chartwells. We will distribute them Wednesday August 28 between 11am and 1pm by the Jones statue. Jill will send out a sign-up sheet for members to volunteer in half hour slots. The more the better. We have two banners we can use.
- Branded tent: We have quotes from Consolidus and Caliber. Each are about the same price, about \$1200. We can use it for anything we do outside: tailgates, coffee station, etc. Customize with name and logo and website. We can try to get it ordered soon so its ready for August 28. Motion made by Nancy O'Hara to purchase a tent. Motion seconded and passed unanimously.
- Bus Trip to Pitt: We have 23 reservations so far. Jill will add an RSVP for this event with the email to sign up for Welcome Week. After RSVP, Exec committee members will collect \$20 deposit. Melanie will keep the deposits to return to members. We could open it up to APAS and OEA if there are extra seats. Rob suggests bringing slider sandwiches, chips, and cookies for tailgate.
- Sweatshirts/pull-overs: wait until September.
- We did receive a check from OEA for the grant reimbursement for \$2,031.

HCAC: These meetings will resume in the Fall.

Seniority Committee: Kevin Kraji contacted Melanie to start seniority committee. Melanie appointed Steven Katros and Lisa Devore.

LOU committee: (Melanie, ACE officer, and ACE member from department.) This committee will be meeting again soon. A job posting for Maintenance Repair II position had a current employee apply. LOU was signed to retain the Air Quality Tech. Steve Katros motioned to go into Executive Session at 12:30. It was seconded and the motion passed. We came out of Executive session at 12:43.

SERB petition: Kevin Kraji and LRC Brandon are signing and submitting it.

New business: Sherry Massaro reminded us that we can't use this classroom for next month's meeting. Also, she got a call from a member asking about the 32 hours of Personal Leave we get per year and if its consistent with the SERB law. Melanie explained that in 2017 our contract changed to incorporate Personal Leave with the accrual of Sick Leave at a higher rate. We get 32 hours of Personal Leave or we can choose to use it as Sick Leave.

Joe Audia asked about "shadow" IT people on campus like a staff member in Williamson Hall. Kay remembered seeing an IT position posted from a campus department that wasn't IT.

Having no further business to discuss, the meeting was adjourned at 1:00pm.

Our next meeting is scheduled for Thursday, September 12, 2024 at 11:30am in Cushwa Hall Room 3224.

Respectfully submitted,

Cassie Nespor

YSU-ACE Secretary