

REGULAR MEETING OF THE YSU-ACE EXECUTIVE COMMITTEE
THURSDAY, July 11, 2024

PRESENT:

Officers: President – Melanie Leonard
First Vice President – Nancy O’Hara (virtual)
Second Vice President – Jill Mogg
Secretary – Cassie Nespor
Treasurer- Kim Jenkins

Committee: Joe Audia, Kay Helscel, Kevin Hood, Steve Katros, Sherry Massaro, Lisa Devore (virtual)

Guests: Rob Chance and LRC Brandon

CALL TO ORDER. Melanie Leonard called the meeting to order at 11:31am.

APPROVAL OF AGENDA. The agenda was sent to the executive committee electronically to review prior to the meeting. Melanie Leonard added Serb petition and LOU committee to the Old Business section of the meeting. Steve Katros made a motion to approve the agenda. The motion was seconded and passed unanimously.

APPROVAL OF MINUTES. The minutes from the June 13, 2024, regular meeting were sent to the executive committee electronically before the meeting and were reviewed. Melanie clarified the bonus pay for non-full time employees. Sherry Massaro corrected the spelling of cache in the Elections committee report. She also wanted to add that she objected to Connie Kolariks’ presence at the union social at the MVR in May. Steve Katros made a motion to approve the minutes. The motion was seconded and passed unanimously.

TREASURER’S REPORT. A copy of the Treasurer’s report dated July 2024 was sent to the executive committee electronically before the meeting and reviewed. Kevin Hood made a motion to approve the report. It was seconded and passed unanimously. Kim mentioned that ASECU is running a special on CDs- 5% if you keep the money in it for a year. We need to update the signatures at ASECU for the new Treasurer, Tatiana O’Dell. Kim reviewed the OEA dues for next year and asked if wanted to keep the same local dues or make changes. The Membership year is Sept – August. Currently, local dues are \$60/year for full-time employees. Our dues will be going up \$0.45 per pay due to OEA increase. Kim Jenkins made a motion to keep local dues at \$60 for full-time employees and \$30 for part-time employees. It was seconded and passed unanimously. We should include notice of OEA increase in newsletter as well as that our dues cover events and the grant we received.

MEMBERSHIP REPORT. Jill Mogg reported that we have 165 members including 9 new members. NEOEA gave us membership packets about benefits of membership for Jill to distribute.

COMMITTEE REPORTS:

Negotiations Committee. None.

Grievance Committee. None.

Elections Committee. Results of the recent election were sent out June 20. The 2nd VP and Treasurer were not contested, so they were elected by acclamation. Thank you to the members ending their terms: Kim Jenkins, Steve Katros, and Sherry Massaro. Before September 1st Cassie will email HR with names of 2024 -2025 members and their supervisors.

Constitution and Bylaws. Will Harris volunteered to be on this committee. Nancy O'Hara and Kay Helscel volunteered to be Executive Committee representatives.

Communications Committee. The website has been updated with election results and meeting minutes. Cassie has a draft of the summer newsletter completed and it should be ready to send out to members next week.

ACE Membership Engagement Committee.

- Ice cream social in August- Kay Helscel submitted information for an event August 28 (11am to 1pm) as part of Welcome Week. Christina Texter suggested it be located by the Jones statue. Chartwells catering uses Hersheys and Kay is waiting for prices on individually packaged ice-cream. Members will be handing out ice cream wearing union t-shirts and union banners will be displayed. Catering will provide freezer. Budget under \$1000.
- September 21st tailgate at Pitt- Rob Chance has reserved a charter bus with 54 seats and paid the deposit. Parking is \$300 at stadium. Committee suggests that the union pays for members' ticket and bus plus one guest. Tickets between \$10 & \$25. May partner with Alumni for tailgate. No shows might be a problem. Ask for a \$20/person as deposit. Get it back when you show up.
- Rob Chance also got a quote for a branded pop-up tent from Caliber Printing- \$1200. Jill ordered a similar one for the Planetarium from Consolidus.
- Sweatshirts and pull-overs from Consolidus- Full zip w hood: \$25. Fleece sports \$40. Recycled \$50. A thin ¼ zip (for layering): \$20. Plus \$5 for logo. Most are offered in grey or black. 4-week turn around. Vote in August.

HCAC. (meetings will resume in fall) HR sent out email with new healthcare premiums.

OLD BUSINESS:

SERB petition. Appendix A & B containing a list of included and excluded positions will be sent to SERB soon.

LOU committee. No new LOUs in process. May need to do another one for the electrician position since no one has applied. Kay Helscel made a motion to go executive session at 12:39. Seconded and passed unanimously. Out of executive session at 12:43.

Seniority Committee. Nothing to report.

OEA Grant. Receipts submitted and approved, but no reimbursements yet. Rob & Eric preparing application for 2-year grant for \$20,000 which opens soon.

Joint public records requests with other unions. Nothing to report. Will be removed from future agendas until we hear something.

NEW BUSINESS:

Any new business?

APAS contract in remediation over a couple of issues. HCAC not working how we thought it would and APAS trying to correct it with rights in writing. They want the committee to provide more choices. Cassie reminded committee that we should do an event with APAS soon.

ADJOURN: There being no further business to discuss, upon motion made and seconded, the meeting was adjourned at 1:00 p.m. The next meeting will be on August 8, 2024 at 11:30am in Cushwa Hall room 1412 or virtually on Webex.

Respectfully submitted,
Cassie Nespor, YSU-ACE Secretary