

## REGULAR MEETING OF THE YSU-ACE EXECUTIVE COMMITTEE

Thursday, January 11, 2024

PRESENT:

Officers: President- Melanie Leonard  
First Vice President- Nancy O'Hara  
Second Vice President- Jill Mogg  
Secretary- Cassie Nespor  
Treasurer- Kim Jenkins

Committee: Steve Katros, Joe Audia, Kevin Hood, Lisa Devore, Kay Helscel, Sherry Massaro

Guests: None

**CALL TO ORDER.** Melanie Leonard called the meeting to order at 11:37am in Cushwa Hall #3227.

**APPROVAL OF AGENDA.** The agenda was sent to the Executive Committee electronically prior to the meeting. There were no changes or additions. Steve Katros made a motion and it was seconded to approve the agenda. It passed unanimously.

**APPROVAL OF MINUTES.** Minutes from the December 14, 2023 regular meeting were sent to the Executive Committee electronically and were reviewed. In the future, the secretary will reference specific corrections to the minutes. Nancy O'Hara made a motion to approve minutes and it was seconded. It passed unanimously.

**TREASURER'S REPORT:** Kim Jenkins will remove the milage line item in the December report and submit a correct report in February. Cassie Nespor motioned to approve the report and it was seconded. It was passed unanimously. Kim Jenkins has started to file 2023 taxes. Officer names were updated on the Credit Union account to current officers: Melanie Leonard, Jill Mogg, and Kim Jenkins. Next, Melanie will be updating the names on the LPL investment account to herself and Jill Mogg. Melanie will check with OEA about policies on our checking account.

**MEMBERSHIP REPORT:** Jill Mogg reported that there was one member who opt-out and recently moved to exempt, which brings our total down to 9 opt outs. We had 5 new hires. 171 members.

### COMMITTEE REPORTS

Negotiations- The final version of our contract is online. Printed copies will be coming next week.

Grievance- No new grievances. Melanie attended one disciplinary hearing. With no grievances, Melanie said that the committee will meet only as needed. We do need members to fill other committees as well. Jill accidentally threw out the committee sign up paper after our Chapter Meeting in November. She will ask for volunteers in her next email to the chapter.

Elections- nothing to report.

Communications- Jill Mogg posted photos of the Holiday Lunch photos on our Facebook page. Cassie Nespor asked how often the Board would like to see a newsletter. It was decided to issue one newsletter each semester around March, July, October to cover major union news. Joe Audia continues to update the website.

Social- Melanie asked what we should do about the problem of members who RSVP and don't show up to events where the union has purchased tickets and meals. We will remind members to be respectful that it's their dues money when we ask for RSVPs. We will round down attendance counts for buffets. For the upcoming Phantoms game, we will buy food vouchers so the vouchers can be divided among the people who show up. Jill Mogg will send out an email asking for RSVPs for the Phantoms game on Feb 24 for Member + 1.

HCAC- Next meeting after our February meeting.

## **OLD BUSINESS**

ACE University Service Committee: HR has identified ACE members who need to be individually researched to figure out their starting date.

Additional union t-shirts: Rob Chance picked up our t-shirt order and put the boxes in Facilities department for storage. Jill Mogg will include a question about members who need a shirt (and new hires) in her upcoming email.

Blankets and umbrellas: Most of them have been distributed. Jill Mogg brought groups of blankets and umbrellas for certain departments for Exec members to distribute.

Penguin Pantry donation: Melanie bought gloves and hats to donate to the Penguin Pantry. She purchased 6 sets of 24 for \$209. Melanie will bring them to campus. The pantry is on the 3<sup>rd</sup> floor of DeBartolo Hall.

## **NEW BUSINESS**

Distinguished Service Awards- Melanie appoints Sherry Massaro as the ACE representative on the committee.

ACE Scholarship- Melanie plans to ask Rosa Maria Vega, Desa Pavlovich, plus volunteers from chapter meeting to form a committee. The YSU Foundation can add money to the award if we send them a check with a note to specifically add money to the award for the year. Kay Helscel suggested doing a fundraiser for the scholarship account. Jill Mogg will send out the call and collect applications. The deadline to submit is February 29.

OEA Grant- Connie planned a "listening tour" to visit with 70% members. OEA funds \$1000 of the plan. Connie estimated the cost of a debriefing meeting at \$400, two social activities with 60% of membership for \$500 each. The grant period ends August 31, 2024. Cassie Nespor suggested that a committee be formed to run this grant. Jill Mogg suggested the MAT team. Melanie will talk to Jackie at OEA about what kinds of activities will count as a "listening tour."

Joint Public Records request- A meeting of campus union leadership is being planned to go over materials related to the Presidential Search.

**ADJOURN**. There being no further business to discuss, upon motion made and seconded, the meeting was adjourned at 12:50pm. The next meeting will be Thursday, February 8, 2024 at 11:30am.

Respectfully submitted,

Cassie Nespor, YSU-ACE Secretary