

REGULAR MEETING OF THE YSU-ACE EXECUTIVE COMMITTEE

Thursday, December 14, 2023

PRESENT:

Officers: President- Melanie Leonard

Secretary- Cassie Nespor

Committee: Steve Katros, Joe Audia, Kevin Hood, Lisa Devore, Kay Helscel, Sherry Massaro

Guests: None

EXCUSED ABSENCE: Nancy O'Hara, Jill Mogg, Kim Jenkins

CALL TO ORDER. Melanie Leonard called the meeting to order at 11:38am in Cushwa Hall #3227.

APPROVAL OF AGENDA. The agenda was sent to the executive committee electronically prior to the meeting. There were no changes or additions. Steve Katros made a motion and it was seconded to approve the agenda. It passed unanimously.

APPROVAL OF MINUTES. Minutes from the November 9, 2023 regular meeting were sent to the Executive Committee electronically and were reviewed. Melanie noted two errors and they were corrected. Steve Katros made a motion and it was seconded to approve the minutes with the corrections. It passed unanimously.

TREASURER'S REPORT. The Treasurer's report dated December 14, 2023 (attached) was sent to the executive committee electronically. After reviewing the report, no corrections were made. Cassie Nespor made a motion and it was seconded to approve the report. It passed unanimously. Melanie will go to the credit union in Boardman over Winter break to update the names on our account. Cassie asked about any account management guidelines from OEA and if its possible to adjust our local dues. Melanie is going to check with OEA about guidelines.

MEMBERSHIP REPORT. Jill Mogg sent a report to officers before the meeting reporting 172 members and 10 opt out. Melanie noted that some search committees are formed for new hires.

COMMITTEE REPORTS

Negotiations- Our new contract is posted on the Human Resources website and two printed copies for final review are with Melanie and Kevin Kralj. During the contract negotiations, the union agreed to investigate moving from retention points to a seniority system. Melanie Leonard, Steve Katros and Lisa Devore are part of a Seniority committee with HR to determine the parameters for a new calculation. It will not impact OPERs, sick leave, and vacation accumulation. Once complete, it might move people around. The Union will have chance to veto the seniority system.

Grievance- no new grievances. One meeting is scheduled with an employee and attorney.

Elections- nothing to report.

Constitution and Bylaws- no committee yet.

Communication- The next newsletter will go out in early 2024. Nancy O'Hara, Joe Audia and Cassie Nespor have been working to update the website- Ysuace.ohea.us. Joe showed updates on website. The

committee agreed it was fine to keep phone extensions for Executive Committee members on the website. Steve Katros noted his office is actually #2118. The committee also agreed that posting photos of events is okay.

Social- Next event is a Phantoms hockey game at the Covelli Center on Saturday 2/24. We will discuss details at the January 11 meeting before sending out an RSVP link.

HCAC- no meeting since last report.

OLD BUSINESS:

Chapter meeting: The meeting on November 14 was attended by about 85 people, including several new members. Melanie asked members to volunteer for several committees. Jill will contact members who put their names down for these committees. The next chapter meeting will be in May for election nominations.

Holiday party. The Holiday lunch on December 7th at the DeBartolo Stadium Club was attended by about 90 members. The cost was \$2,346 including tips for the two servers, decorations, and cookies.

T-shirt order. Our order from Caliber Graphics needs to be picked up. Cassie Nespor will contact the owner, Wesley, to make sure they're ready. Cassie will also ask Rob Chance if he can pick them up and bring them to campus.

Blankets and umbrellas: Jill Mogg has umbrellas and blankets ordered as Christmas gifts and has created a spreadsheet indicating members choice. Some still need to be distributed. Jill would like the Exec committee will help deliver these.

Gloves and hats: Melanie place our order from Amazon when Kim Jenkins pays off credit card from December.

NEW BUSINESS

OEA Grant. We need to plan one-on-one meetings with all members, or at least 70% (about 120). We have \$1000. Melanie will reach out to OEA and explain that we can't have the 1st report by January 31.

Public Records Request. A joint request from all campus unions was filed for information about the Presidential search. Documents requested were:

- All emails to WittKieffer for the past 6 months
- Documents and materials submitted to the Board of Trustees from WittKieffer
- All instructions and suggestions by the Board to WittKieffer about candidates
- WittKieffer contract and financials through November 30, 2023

Some information was received by union officials on December 12, but it was not very informative since most materials related to the Presidential search are stored on WittKieffer's private server.

Donation request: Melanie received a donation request from The Hope Foundation. Our recent practice is to not donate to charitable requests.

ACE Scholarship. Kim Jenkins forwarded a report on our scholarship account from YSU Foundation. The Market value as of June 30, 2023 was \$21,942.12. No contributions have been made to the account

recently. With this information, the Foundation calculated that the 2024-2025 payout will be \$875. We need to decide how can we make distributions even to the annual winners.

NEOEA meeting report. Joe Audia reported talking to YSU APAS reps at the meeting. He learned that a poll showed 71% of Americans approve of unions. He also accepted a NEOEA Political Action award on our behalf for the NEOEA Higher Education Unit for Greatest Dollar contributions to the OEA Fund.

Joint lunch with APAS. Cassie Nesor asked about planning a joint luncheon with APAS in Spring, just to be friendly. Our contracts state that we can't dissolve the union until January 2026.

ADJOURN. There being no further business to discuss, upon motion made and seconded, the meeting was adjourned at 12:58 p.m. The next meeting will be Thursday, January 11 at 11:30am.

Respectfully submitted,
Cassie Nesor, YSU-ACE Secretary