



YSU-ACE UNION

Association of Classified Employees

One University Plaza, Youngstown, Ohio 44555

Social events build connections and make us stronger

ACE night at the YSU Men's Basketball Game

On Saturday, February 4, about 20 union members and their families enjoyed a great men's basketball game against the Northern Kentucky Norse. The union provided dinner on a side balcony next to the court and general admission tickets for everyone. The final score was 74-56. Go Penguins!



Upcoming Events

Chapter Meeting

Wednesday, February 15

Union Social Hour near campus

Tuesday, February 28, 4-6pm

Wednesday, March 8, 4-6pm

Thursday, March 16, 4-6pm

Alternate email addresses needed!

As we prepare for contract negotiations, the **Membership Action Team** would like to have a list of non-YSU email addresses for all members.

This will give our union a way to send important information out to our members quickly and reliably.

We will collect those alternate email addresses at the Chapter meeting on February 15. If you cannot attend, a MAT team member will reach out to you.



ACE gives back

In November, union members collected underclothing to donate to Youngstown City School students. Connie Kolarik and Jayne Gregory delivered 4 boxes to help local kids.

In January, the Executive Committee approved a donation of 48 hats and gloves to the YSU Penguin Pantry.



Executive Committee Corner

We remind everyone that we are here to represent you and we are only as strong as your voices. Please contact any of us.

President: Connie Kolarik, Electrician
1st Vice Pres: Amalia Kostantas, Academic Ops Specialist 2
2nd Vice Pres: Jill Mogg, Academic Ops Specialist 2
Secretary: Melanie Leonard, Student Employment Specialist
Treasurer: Kim Jenkins, Business Ops Specialist 2

Executive Committee:

Rich Conway, Groundskeeper 3
Kay Helscel, Records Management Officer
Steve Katros, Academic Ops Specialist 3
Nancy O'Hara, Academic Ops Specialist 1
Sherry Massaro, Academic Ops Specialist 3
Kevin Hood, Automotive Mechanic 3

The last meeting of the **Executive Committee** was on February 9, 2023. The next meeting will be on March 9, 2023. At our recent meeting, we heard reports on membership, finances, negotiations, grievances, and social events.

Scholarship applications will be available soon for our members to give to their student workers.

President's Corner

I would like to first wish all of our members a Happy New Year. My New Year's started with Covid. Thankfully I am vaccinated, and I was back at work in a week. Looking forward, this year can only get better. A few things I would like to address are the upcoming contract negotiations and the election we have coming up near the end of the year. We are going to try to keep people informed on the decisions we make regarding the contract. We have a Members Action Team that will be surveying our members and personally reaching out to our members so that our members also play a part in negotiations. A few things I think are important is getting out as much information as possible that will help with informing our members. I have recently put in a public records request to see the salaries of the top administration (60 positions). I will share this information with all our members. YSU has received the top rating for an open and transparent government for the last 2 years. We believe in transparency; the more informed people are, the better decisions we can make. I have to give YSU accolades for their compliance to the Sunshine Law. I will continue to look at



Thank you, ACE retirees!

Robert Bero- Grounds

Connie Frisby- School of Comp Sci,
Information & Engineering Tech

James Hanek- IT Application
Services

Sandra Olmi- Bursar

Patricia Stanovcak- Criminal
Justice

Jennifer Young- College Access &
Transition

Negotiations Committee:

- Melanie Leonard
- Lisa Devore
- Lonnie Gentry
- Amalia Kostantas
- Paul Trimacco
- Steve Katros
- Phil Bogunia (alternate)



more salaries and anything else that may help us understand why some of our wages have fallen below the poverty level and why our wages/ healthcare have not stayed competitive causing hiring and retention issues. This has greatly increased the workload on our remaining members and diminished the overall morale. This cannot continue! Hopefully with the new administration we can work towards a more productive and collaborative approach to our upcoming negotiations.

The second thing I would like to address is our elections that are coming up later in the year. We will have these positions open: President, Vice President, Secretary, Treasurer and three executive committee positions. With your vote we have a chance to keep moving in the right direction. I would like to see newly elected members involved with and committed to making sure we do a yearly audit, update our constitution and bylaws, and keep the membership informed through the newsletter and social engagement.

Finally, I would like to see everyone attend the general meeting. This meeting is to give our members a chance to see who is making decisions for them. It will also provide members a chance to ask questions to the Executive Committee and the negotiating team about our future. What I want everyone to remember is without all of our union members actively participating in the surveys and reaching out to the MAT team, we will not be able to show that we are united. We need your home email and a commitment to respond to the surveys, so we can demonstrate that we are advocating for all our members and that your voices will be heard.

Meet some of our new members

Carol Goist works in Parking Services. She has a degree from YSU in Computer Information Systems worked for Alltel Communications as a Computer Programmer/Analyst. She took time off work to watch her grandchildren for seven years, but then decided to go back to work. She is excited to have the opportunity to work for YSU in Parking Services. She says her co-workers in Parking Services are great, and she likes to meet and assist faculty and students from YSU everyday. She enjoys spending time with her family and golfing when she has time.

Scott Beadling is the new University mover. He worked at Boardman Medical Supply in Girard where he worked for almost 13 years. He has also worked for Youngstown Coca Cola and Kmart. He graduated from YSU in 1994 with a BS in Elementary Ed and a minor in history. He says his first love is history and he enjoys antiques and collectibles. Since his son was born, he's fallen down the rabbit hole into the world of retro and vintage toys. He enjoys the culture of YSU and all the great people.

Julie Pantelas was recently hired to work in the Grounds department. Previously, she worked at Mill Creek Metro Parks for 18 years. She says she's also been married for 18 years and enjoys jazz, doing art, and being with her cats. She likes her job because everyone is really nice and she likes being outside.

Welcome New Members!

Scott Beadling- Delivery Services

Megan Blank- IT Customer Services

Christine Everingham- Undergrad Admissions

Elysia Findley- WCBA Dean's office

Carol Goist- Parking Services

Timothy Kempe- Grounds

Jakub Kominar- IT Application Services

Stephen Kovalscik- College Access and Transition

Charles Kramer- Facilities Maintenance

Frank Natoli- Alumni Engagement

Julie Pantelas- Grounds

Macey Roche- Marketing & Communications

