

## Joseph Audia , YSU IT

### Nominee: YSU –ACE Executive Committee and OEA/NEOEA Delegate

Experienced IT professional with over 10 years of outside experience. He is a YSU graduate with a Bachelor's in Information Technology. He has served in leadership roles where he lead a service desk, coordinated and directed meetings, and facilitated onboarding of acquisitions into his teams. He brings a leadership-by-example attitude and an ability simplify complex issues. He has over 12 years of customer service experience within IT and has worked with several high profile clients. Throughout his career he has demonstrated a responsive, understanding, fair, equal, and caring attitude. He was brought into YSU in spring of 2020 in the IT Customer Service Department, where he was recently promoted to a Technology Support Technician 2.

## Eric Barr, Facilities

### Nominee: YSU –ACE Executive Committee

Working together to incorporate new, fresh and innovative ideas with the goal of bringing higher levels of professional gains for everyone.

As a newer employee at YSU, I feel the need for advancement when it comes to our representation. The time for open minds and cooperation amongst all is needed when dealing with issues within our union. With your vote I can help to ensure that we get on track to regain the attention and respect we deserve.

## Rob Chance, Air Quality Technician,

### Nominee: YSU-ACE Executive Committee

Dear ACE UNION members, as an YSU Class '04 Alum, I have the privilege and opportunity to move our Union forward, Vote for me as Executive Committee Member. Employed for 7 years at YSU, has given me an opportunity to witness the interactions of fellow ACE union members and Administration. As the Air Quality Tech, I've traveled the campus and met a lot of the members. Moving forward, it won't be business as usual! In the short time at various Union positions, I've collaborated with fellow members and attempted to get the members to bond with "outside" activities. This past winter's YSU Basketball Game and upcoming Scrappers Baseball night. Some of my accolades working with the ACE Union: Present Grievance Committee member and Present Social Committee Director.

Sincerely, Rob Chance

## Lisa Devore, AOS Chemical and Biological Sciences

### Nominee: YSU-ACE Executive Committee

My name is Lisa Devore and I am running for the position of executive committee member for the ACE union.

As a 15 year member of the YSU ACE union and current negotiations team member I feel my qualifications and experience in all avenues of work would be an asset to the union and our members .

## Lonnie Gentry, AOS 2, Health Professions

### Nominee: 1<sup>st</sup> Vice President

I am an Academic Operations Specialist 2 for the Health Professions department working in the Food and Nutrition and Exercise Science programs. During my time here I have served as 1st Vice President of ACE, on the Health Care Advisory Committee, subcommittee for Benefits Consultant, Constitution and Bylaws Committee, NEOEA/OEA representative, Labor Management Council, Grievance Committee, Elections Committee, multiple terms on the YSU-ACE Executive Board and hiring committees, two times on the negotiations team and currently serving as Co-Chief Negotiator.

I have also served as a representative on the Higher Ed Task Force, OEA UNI-Serve council, editor of the YSU-ACE newsletter and YSUACE website. I have in past years attended OEA negotiations training and SB5 petition training.

Even when not holding an office, I take constant interest in our union by attending meetings and disseminating as accurate information as possible to my fellow Union members. Like some of you I am passionately opinionated about the issues that we face as a union and believe we must decide to unify and be involved to sustain our union. Please take time to participate with your ACE union.

## Kevin Hood, Automotive Technician

### Nominee: YSU-ACE Executive Committee

Kevin is an automotive technician in the YSU Motor Pool with over 35 years of experience and had just received a Distinguished Service Award for his service at YSU. He is currently serving on the ACE Executive committee filing a vacancy and a member of the MAT.

Kevin along with his father ran their own repair shop for 32 years. His specialty is drive ability, electrical, and computer diagnostics. He built, maintained and drove a Drag car for over 15 years and was also track points champion in his class. Besides helping to run the family business and racing, he served on many leadership committee's at his church, as well as being Chair of Administrative Council and Staff Parish Relations.

When Kevin is not working on the YSU fleet, he enjoys spending time outdoors and hanging out with his wife and dogs.

## Connie Kolarik, Electrician

### Nominee: YSU-ACE President:

I am an electrician on campus for the past five years. I am a 28-year card carrying member of The International Brotherhood of Electrical Workers. I hold a Bachelor of Education from YSU and an associate degree of liberal arts from CCC.

As a new employee in 2017, during that round of negotiations, I began advocating for fair wages and issues at the town hall meeting. I have been driven to support our ACE Union, the membership and accepted the challenge of being Vice president when the opportunity presented itself. After the previous president resigned, I stepped up to the call of duty.

In the short amount of time, I have been your president I have faced quite a few challenges and my priorities have always been to advocate for our members. I have demonstrated and demanded 100% transparency, honest and dedication to our members. This has caused challenging conversations on the direction I wanted to lead our union. I have sought to increase new member participation and encourage our members to be heard.

I am proud of the following accomplishments:

- Saved a position in the office of legal counsel.
- Organized Membership Action Team.
- Restarted the newsletter.
- Restarted the website.
- Reinvigorated social committee.
- Advocated for our members during disciplinary hearings.
- Attended OEA negotiations boot camp training.
- Attended OEA union President training.
- Attended H.C.A.C and Labor Management Council joint meetings.

I respectfully ask for your vote and continuous support to help me change the path our union has been on the past several years.

Thank you, Your YSU-ACE President Connie Kolarik

## Amalia Kostantas, AOS 2, Psychological Sciences

### Nominee: YSU ACE Executive Committee

In 2017, Amalia Kostantas joined the YSU ACE community as a Residence Hall Monitor in Housing and is now the Academic Operations Specialist 2 in the Psychological Sciences Department. Currently, Amalia holds the position of 1<sup>st</sup> VP in the ACE union and is serving on the Negotiation Team. Along with her ACE involvement, Amalia is also a member of the Student Conduct Board and the Diversity, Equity, and Inclusion Committee. Amalia continues to advocate for ALL Union members by building networks and strengthening professional relationships throughout the campus community. Please vote Amalia Kostantas for Executive Committee member. Thank you!

## Melanie Leonard, Student Employment Specialist

### Nominee: YSU ACE President

Melanie L. Leonard (candidate for President). I have been employed with YSU since June of 2008, working currently as a Student Employment Specialist. Prior to my time at the University, I worked as a legal secretary for 25 years. My work with the Union began in 2010, when I took over the duties of Secretary, a position I still hold. In 2012, I became a member of the grievance committee and in 2013 Grievance Chair. I am currently sitting on my third negotiation team. I have helped our members through disciplinary actions, layoffs, and furloughs.

My goal has always been to resolve matters in the best interest of our members and the union as a whole. I understand the importance of being able to work with the University to discuss and resolve matters. I also understand that at times, my position as Grievance chair is to make hard decisions, but these decisions are always made in the interest of the union as a whole and with the advice of OEA and legal counsel. I now look forward to serving ALL of our Union members in a new capacity, as Union President, and I would appreciate your vote.

## Michael Lisi, YSU Maag Library

### Nominee: YSU ACE Executive Committee

My name is Michael Lisi and I have been an employee here at Maag Library since April of 2008. I have served on the Executive committee several times during my time at YSU. I was a student here as well as a student employee. My wife Amy has two degrees from YSU and teaches Math at Ursuline High School. We have 4 children Emerson, Giovanni, Gabe and Gregory. Emerson graduated from YSU in 2020, Giovanni and Gabriel are currently enrolled at YSU and Gregory just finished the 4<sup>th</sup> grade. We live on the North side just a mile from YSU.

## Tiffany Moore, Dean's office, WCBA

### Nominee: YSU ACE Executive Committee

My name is Tiffany Moore and my career started here at YSU in April of 2017 in the Dean's Office of The Williamson College of Business Administration. I currently hold an AA in Business Management, BS in Technology and MA in Organizational Management and HR Management. I interact with outside guests, faculty, staff, and students from all levels of society throughout my day.

I served on the President's DEI Committee, and I serve as a mentor here on campus through A.I.M. within the Diversity Equity and Inclusion Department and enjoy working with the students in being a listening ear and sometimes a voice of guidance. I supervise a student staff that I take pride in training them along the way and watching them grow and develop their skillset prior to entering the workforce. With all the events and activities that take place in WCBA you are bound to see me somewhere in the mix. It is important to pour into the next generation and that flows outside of the university.

In my spare time I volunteer in the community through various ministries from food give aways, elderly and sick check-ins to my favorite being the children's church where I spend a large amount of time with the preschoolers and youth.

While I do not have union experience here at YSU and in academics. I have worked in a unionized manufacturing establishment and sat as management in manufacturing and titanium establishments. I have sat on both sides of the fence, and I understand issues that may come to surface. In my time here at YSU I have faced adverse moments and changes are necessary. These changes will not happen without a strong union and resolute committee members. If selected I will bring my experiences to the table, serve with diligence and dignity, and strive to collaborate with the team for the betterment of all ACE members.

## Cassie Nespore, University Archives/Melnick Medical Museum

### Nominee: YSU ACE Secretary

I have been a member of ACE for 13 years. I work in the University Archives in Maag Library and curate the Melnick Medical Museum, which involves research and writing, as well as public speaking. I enjoy working on team projects and meeting new people. I have served as an officer in my professional association, my church, and our community library.

## Nancy O'Hara, AOS 2, Lariccia School of Accounting & Finance

### Nominee: YSU ACE 1<sup>st</sup> Vice President and YSU ACE Executive Committee

My name is Nancy O'Hara. I have been with Youngstown State University for 25 years! My mother retired from YSU after 42 years. She would bring me with her to work as a child. After high school, I attended YSU. My two sons received their bachelor's degree in criminal justice from here. This university means everything to my family.

I began my career as the annual fund secretary in the Office of University Development. Seven years later, I wanted to be part of the academic side. I began my "split" appointment as the secretary in the Geography Department and the support person to the administrative assistant in the Math Department. Six years later, I upgraded to Administrative Assistant for the Economics Department. That is where I believed that I would retire until the restructure of 2020. I am now the Academic Operations Specialist of the Lariccia School of Accounting & Finance. This also includes my Economics faculty. I have enjoyed every department that I worked in.

In the election of 2019, I realized that we need to do our part by participating in union matters. I served on the 2020 negotiations committee. These negotiations were hampered by the fact that we were negotiating during the COVID pandemic, so it all was done virtually. We worked together to secure a contract that was the best that we were able to secure.

In 2021, I began my 2-year service on the Executive Committee. There were definite challenges after Chuck Shaffer resigned as union president. I have learned how to deal with internal and external issues while holding the best interest of the union at heart.

I would welcome the opportunity to serve the union in the capacity of 1<sup>st</sup> Vice President. I feel there is still much work to be done and I will give my all to insure that that work will be done!

## Desa Pavlichich, AOS 3, BCLASSE

### Nominee: YSU ACE Executive Committee

I've been employed by YSU for over 17 years. The first 12 ½ years were spent in the International Programs Office and the last 4 ½ years in the Dean's Office at the Beeghly College of Liberal Arts, Social Sciences, and Education.

Over the years, I've served as OEA/NEOEA Delegate and have served on several committees. Most recently, I was on the Audit Committee and By-laws Committee. Currently, I'm on the Elections Committee. *(Note: I am not active on the committee for this cycle due to my nomination).*

I'm willing to serve our union members to the best of my ability.

## HaSheen Wilson

### Nominee: OEA/NEOEA Delegate & NEA Delegate

Thank you for the previous years of support in voting for me! Public education is in trouble and as your NEA/OEA/NEOEA –RA delegate I want to be your voice to advocate for YOU. Therefore, I ask for your continued vote of confidence to continue doing the work you have entrusted me to do over the years. In addition, please see below the various roles I have served on your behalf.

#### **National**

Board of Director  
RA Delegate  
2016 RA Invocation Speaker  
Elevating ESP Careers Workgroup  
ESP PGC Standards Committee  
Leadership Competency Development Team  
Leadership Summit Design Committee  
Social/Racial Justice Conference Alignment  
Diversity/Social Justice/Cultural Trainer  
New Membership Category Task Force

#### **Conferences**

Education Support Professional  
Higher Education  
Leadership Summit  
Racial and Social Justice

#### **State**

Board of Director  
ESP Conference Attendee  
Leadership Conference Attendee  
State Congressional Team  
RA Delegate  
RA Relations  
RA Communications Team  
Mid-Atlantic Regional Leadership  
Minority Leadership Training Program  
Resolutions Committee

#### **Local**

Executive Committee  
Organizing Team Crisis Team  
Equal Opportunity Compliance Committee  
Higher Learning Assessment Academy