

Association
of Classified
Employees

YSU-ACE NEWSLETTER

Volume 1, Issue 2

March 2013

INSIDE THIS ISSUE:

President's Address	2
Positive Image	2
OEA LRC UPDATE	3
Ohio Locals	3
HCAC	3
ACE Scholarship	4

Special points of interest:

- Upcoming Elections May 2, 2013
- Volunteers needed for upcoming elections. Please contact Sue Jones if interested.

Email address request

- Please provide your current private (not YSU) email addresses to Melanie Leonard (melanie.leonard.ysu.ace@gmail.com) and cc Lonnie Gentry (lpcomp1@aol.com) So you can receive ACE messages

Elections coming up Mark these dates

It is election time again. Keeping in mind upcoming negotiations the tentative dates for elections will be as follows.

Mark this date May 2, 2013, general membership meeting with nominations.

You will have until May 9, 2013 to get in petitions for a candidate to be added to the ballot.

May 20, 2013, ballots will go out to membership.

June 3, 2013, ballots will be due in by 4:00 p.m. and then counted.

There are many activities that go into making these elections possible such as putting labels on envelopes, stuffing material in envelopes, typ-

ing up ballots and bios, and counting.

Sue and a few others have been very faithful to ACE elections. Please consider giving of your time to help with elections. It will be appreciated.

Contact Sue Jones with your interest in helping .

Newsletter Spotlight New Social Committee

The newly formed YSU-ACE Social Committee, Sue O'Neill, Mary Hake, Lisa Devore and chaired by Ghia Burzynski, hosted its first union gathering. It was held on December 18, 2012, and was attended by one hundred and ninety members.

During the gathering barrels were setup to gather hats, gloves,

scarves and monetary



Left to right Paul Trimacco, Ghia Burzynski, Melanie Leonard, Melodie Provencher, and Lonnie Gentry

ed in two hundred and thirty one items being donated to the Family Mission, who sent a heartfelt thanks and acknowledged us on their Facebook account.

Thanks to the Social Committee for all of their hard work and all of the member that made this donation to Ohio's children possible.

donations. This result-

President's Update

It has been an extremely busy several months for your ACE leadership. Five days of SERB hearings took place in Columbus, Ohio, to hear arguments in the cases involving petitions filed by Youngstown State University to move positions from ACE to APAS. Attorney Stan Okusewsky with the law firm of Green, Hanes, and Sgam-bati along with Helen Matusick, OEA LRC, Mike Glonek, APAS president, and along with myself testified during the proceedings. Pending one disposition yet to be taken, a ruling should be rendered soon. That decision could have far reaching implication on both ACE and APAS units.

Arbitration on grievance 355 failure of promotion/pay of bargaining unit members in accordance with the CBA. It

has been completed and we are currently awaiting a decision from the arbitrator.

Arbitration on grievance 602 none progressive disciplinary action. The arbitration has begun and is currently in recess pending a court ruling on potential witnesses. It will resume in several weeks.

Several mediation sessions have taken place. Federal mediator, Mike Franczak, from FMCS along with Melanie Leonard, Helen Matusick, and myself have worked hard to find equitable settlements, for a backlog of grievances. While we have come to some agreements we (ACE) still have differences in some critical areas that may ultimately

end in arbitration .

Per our email and notice in this newsletter an OEA Labor Relations Consultant realignment took place in January. Essentially nothing has

changed at this time for ACE, APAS or the faculty OEA. When a permanent position change occurs we will

notify the membership as soon as possible.

I have decided to hold elections early this year with negotiations not far off. We need to be prepared and have the negotiations team members focused for all of the challenges they will face in 2014.

"I have decided to hold elections early this year with negotiations not far off."

YSU-ACE Received Positive Image Award 2012-2013

April 20, 2013 ACE will receive a Positive Image Award plaque of recognition at the OEA Representative Assembly in Columbus, Ohio. (correction: The award will be given out at the NEOEA assembly at Warrensville Heights High School.)

This award given to ACE to



ACE will receive a Positive Image award April 20, 2013

acknowledge community service specifically, for the school supply drive and the collection of hats, scarves, gloves and monetary donations given to the Rescue mission of the Mahoning Valley.

In addition to the afore men-

tioned, ACE remains dedicated to the children of public education and the community with its recent support of the HOPE foundation and after school meals/snack program that is a part of the 21st Century Community Learning Center Grant.

Thanks goes out to Ghia Burzynski for the nomination .

Labor Relations Consultant OEA Realignment and Bidding

On January 31, 2013 the OEA held its LRC realignment and bidding process.

At the end of bidding Austintown EA, Campbell EA, Sebring EA, Struthers EA, YSU-ACE, YSU-APAS and YSU-OEA, to some of those involved, did not have a LRC.

This change would take effect on March 4, 2013. The Local Presidents were officially notified on February, 26, 2013 of substitute assignments. Our local will have Helen Matusick substituting as ACE's LRC until a permanent replacement is found, upon that occurrence the membership will be notified via personal email.

Lonnie and I were awaiting the official notification, which arrived via email from OEA, to insure accurate information was disseminated to our members.

This was also sent out to our private email accounts.

Paul Trimacco

Ohio Locals

Strongsville Education Association (SEA) went on strike on March 4, 2013 after their "Last Best Offer" on March 2, 2013. The board "was preparing to implement this proposal. The SEA was left with no other choice but to go on strike.", according to a email from Gary Carlile of OEA.

Another bargaining unit, according to WFMJ, Austintown Local held off on voting on their TAs. "We choose not to vote on the tentative agreement

"We choose not to vote on the tentative agreement pending completion of the final contract language," said Union President Barb Tomic.

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Health Care Advisory Committee

The Health Care Advisory Committee, formed under Article 22.8, generally meets once a month or more as

(YSU-ACE President/Co-chair), Brenda Crouse and Mary Jane Quaranta (YSU-APAS), Adam Guerrieri (YSU-FOP), Eleanor A Congdon and Karen H Larwin (YSU-OEA), Annette Burden (YSU-OEA President), Martin A Bramlett, Carrie Clyde, Jane Kestner, Tammy King, Debra LaRocco, Neal McNally, Danielle Meyer, Teresa Riley, Lisa Ann Reichert Kevin Reynolds, Cary L Wecht and John Young Jr (YSU Administration).

was the formation of a RFP (Requests for Proposals) sub-committee to review data for the selection of a Benefits Consultant. Lonnie Gentry Jr, Jane Kestner, Debra LaRocco, Karen Larwin, and Lisa Reichert serve on the RFP.

Six companies were considered Findley Davis, Gallagher Benefit Services, Huntington, Mercer, Sibson, and Willis. After comparing each company based on fifteen criteria the top three companies were Findley Davis, Mercer, and Sibson. Each of these companies came in for a live proposal/Q&A with some of the actual representatives that would take care of our needs.

"Six companies were considered Findley Davis, Gallagher Benefit Services, Huntington, Mercer, Sibson and Willis."

Mercer's was on campus on February 27, 2013 to meet

with the H.C.A.C. and administration. Sibson's was held on March 4, 2013. Lastly Findley Davis came in on March 5, 2013.

H.C.A.C. will meet again on March 21 to discuss and evaluate the three companies presentations.

Health care tips:

- Always keep and check your benefits summary page from H.R.
- Use an urgent care or personal physician when possible as it's a cheaper co-pay.
- Urgent cares are not twenty-four hours.
- Any questions or concerns first direct them to Debby LaRocco or contact John or Lonnie.

The most recent task of the HCAC

YSU-ACE

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YSU-ACE

*Advancement and protection of
your future.*

We are on the web!

<http://ysuace.ohea.us/index.html>

Other helpful References

Ohio Public Employee Retirement System

<https://www.opers.org/>

OEA

<http://www.ohea.org/>

YSU-ACE Scholarship Nominations

Don't forget to recommend students for the YSU-ACE Scholarship. The deadline is March 31. The application can be found at http://cfweb.cc.ysu.edu/finaid/1FaWeb/Forms/PDFs/Sch_YSUACE.pdf

Awards are based on financial need (FAFSA must be completed), academic standing, current and continued employment in a student position, an essay written by the applicant and two (2) letters of recommendation from current YSU-ACE members.

The completed packet must include:

1. Completed application
2. Essay on the value of your employment at YSU
3. Two (2) letters of recommendation from YSU-ACE members

Officers

Term Expires 8/13:

President

Paul Trimacco

1st Vice

President

Lonnie Gentry Jr

Secretary

Melanie Leonard

Term Expires 8/14:

2nd Vice

President

Melodie Provencher

Treasurer

Tony Spano

Negotiations Team

Term Expires 2013:

Frank Betsa (Chair)

John Dalbec

Melodie Provencher

Mary Slaven

Brian Brennan

Grievance Committee

Diane Crowe

Paul Cetor

Lonnie Gentry

Melanie Leonard
(Chair)

Ivan Maldonado

Melodie Provencher

Mary Slaven

Executive Committee

Term Expires 8/13:

Linda Adovasio

Brian Brennan

Sue Jones

Mary Slaven

Hasheen Wilson

Term Expires 08/14:

Ghia Bruzynski

John Dalbec

Mickey Hancharenko

Janet Jordan

Steve Katros

Amy Kyte

NEOEA

Term Expires 8/12

NEOEA Delegates:

John P. Dalbec

Eileen Esposito

Linda Frattaroli

Michael Hancharenko

Gina Herns

Cameron Hughes

Melanie Leonard

Ivan Maldonado

Melodie Provencher

Hasheen Wilson

OEA

Term Expires 8/12

OEA Delegates:

John P. Dalbec

Eileen Esposito

Linda Frattaroli

Michael Hancharenko

Gina Herns

Melanie Leonard

Melodie Provencher

Hasheen Wilson

Alternates:

Cameron Hughes

Ivan Maldonado